National Resilience Assurance Team
Flood Rescue
Assurance Visit Report for Lincolnshire
June 2021 - March 2022

Report Date: 02/02/2022

Reviewed By: Flood Rescue Team

National Resilience Assurance Team (NRAT) | Assurance Report | c/o Merseyside Fire & Rescue Service | Bridle Road | Bootle | Merseyside | L30 4YD | Tel. +44 (0)151 296 4000 | Email: support@fireresilience.org.uk

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1. Introduction

The National Resilience Assurance Team (NRAT), on behalf of Home Office, are responsible for conducting assurance with each of the organisations who host National Resilience assets.

The process gathers evidence against Key Areas of Assessment (KAA) from the organisations. The resultant findings then form the basis of the contents of this assurance report. The content within will assist the organisation and the NR capabilities in identifying areas of good practice that can be shared and therefore enhance and develop NR more broadly. Similarly, the process can also identify areas where organisations require additional support and assistance. As such, the assurance process as a whole is viewed as a collaborative and collegiate means of fostering positive engagement between NRAT and the organisation.

Further information on the assurance cycle, graded assurance outcomes and the key areas of assessment for each of the National Resilience capabilities can be found in the associated NR Assurance Framework:

https://mfrs.fireresilience.org.uk/Documents/File/01DXUZTRRGRTWYDOB7HNCYITDIWCPIXA55

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2. Executive Summary

Lincolnshire undertook an assurance within the Flood Rescue capability. The online assurance can be found here:

https://mfrsnrwebapp.fireresilience.org.uk/AssuranceCycles/OrgAssurance/52

Having reviewed and confirmed the Lincolnshire assurance submission outcomes, the NRAT identified:

- 2 instances of Inadequate (Grade 1)
- 8 instances of Requires Improvement (Grade 2)
- 39 instances of Good (Grade 3)
- 4 instances of Outstanding (Grade 4)

From this, 10 Action Plans were created.

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2.1 Statement Summary

Core Area	KAA	Statement	Grade*	Action Plan?
1. Preparedness	1.1 - Training	1.1.1 - Staff receive Initial Module 3 training at a location which accommodates Class 2 water?	3	
		1.1.2 - Staff receive Initial Module 3 training through an appropriately qualified Instructor?	3	
		1.1.3 - Staff receive Initial Module 3 training over a minimum of 26 hours, spread over 4 days?	3	
		1.1.4 - Annually, staff receive 6 hours of Module 3 CPD training at a location which accommodates Class 2 water?	3	
		1.1.5 - Staff receive a further 6 hours of Module 3 CPD training, totaling 12 hours annually?	4	
		1.1.6 - Staff receive Recertification Module 3 training at a location which accommodates Class 2 water?	3	
		1.1.7 - Staff receive Recertification Module 3 training through an appropriately qualified Instructor?	3	
		1.1.8 - When Annual CPD has not been Instructor-led, staff receive 3-yearly Recertification Module 3 training over a minimum of 18 hours, spread over 3 days?	3	
		1.1.9 - When Annual CPD has been Instructor-led, staff receive 3-yearly Recertification Module 3 training over a minimum of 12 hours, spread over 2 days?	3	
		1.1.10 - Staff receive Initial Module 4 training at a location which accommodates Class 2 water?	3	
		1.1.11 - Staff receive Initial Module 4 training through an appropriately qualified Instructor?	1	✔
		1.1.12 - Staff receive Initial Module 4 training over a minimum of 28 hours, spread over 4 days?	3	
		1.1.13 - Annually, staff receive 6 hours of Module 4 CPD training at a location which accommodates Class 2 water?	3	
		1.1.14 - Staff receive a further 6 hours of Module 4 CPD training, totalling 12 hours annually?	4	

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Core Area	KAA	Statement	Grade*	Action Plan?
		1.1.15 - Staff receive Recertification Module 4 training at a location which accommodates Class 2 water?	3	
		1.1.16 - Staff receive Recertification Module 4 training through an appropriately qualified Instructor?	1	✔
		1.1.17 - When Annual CPD has not been Instructor-led, staff receive 3-yearly Recertification Module 4 training over a minimum of 18 hours, spread over 3 days?	3	
		1.1.18 - When Annual CPD has been Instructor-led, staff receive 3-yearly Recertification Module 4 training over a minimum of 12 hours, spread over 2 days?	3	
		1.1.19 - Staff receive First Aid training, inline with the Basic and Advanced standards detailed within the FRCO?	3	
		1.1.20 - Where required, staff receive Initial Team Commander training, or equivalent, over a minimum of 13 hours, spread over 2 days?	2	✔
		1.1.21 - Where required, staff receive 3-yearly Recertification Team Commander training, or equivalent, over a minimum of 6 hours?	3	
		1.1.22 - All training detailed previously is effectively recorded and available for scrutiny?	2	✔
	1.2 - Equipment	1.2.1 - The full list of rescue equipment and PPE detailed within the FRCO, for the team type declared, is available for deployment?	2	✔
		1.2.2 - The full list of Decontamination equipment detailed within the FRCO, is available for deployment?	3	
		1.2.3 - The full list of First Aid equipment detailed within the FRCO, for the team type declared, is available for deployment?	3	
		1.2.4 - The organisation maintains an equipment and PPE inspection regime, supported by a defined procedure, with records available if required?	3	
	1.3 - Health and Safety	1.3.1 - The organisation has suitable risk assessments in place for water rescue activities?	3	
		1.3.2 - The organisation has Standard Operating Procedures in place for water rescue activities?	3	
		1.3.3 - The organisation has a suitable method for the recording and functioning of incident briefing and deployment information?	3	

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Core Area	KAA	Statement	Grade*	Action Plan?
		1.3.4 - Please detail any organisational fitness programme.	3	
	1.4 - Insurance and Finance Arrangements	1.4.1 - A credit card is available for use during a national deployment?	3	
		1.4.2 - The organisation holds an Insurance Policy detailing minimum Employers' Liability of 5 million pounds and Public Liability of 10 million pounds?	2	✔
2. Mobilisation	2.1 - Asset Availability	2.1.1 - Please confirm SPOC details	3	
		2.1.2 - Please confirm Station and Asset locations are correct on the National Resilience WebApp System.	3	
		2.1.3 - Please confirm Team Types are correctly detailed against Stations on the National Resilience WebApp System.	3	
		2.1.4 - The organisation has a system that allows for effective mobilisation via National Resilience Fire Control?	4	
		2.1.5 - The organisation has a process in place to confirm Availability monthly on the National Resilience WebApp System.	4	
	2.2 - Documentation	2.2.1 - Is there a National Deployment Guidance document?	2	✔
		2.2.2 - Is the document available to guide staff during a national mobilisation?	3	
	2.3 - Competency	2.3.1 - Is there a system for the effective reviewing of main training qualifications prior to mobilisation to a national incident?	3	
		2.3.2 - Is there a system for the effective reviewing of CPD compliance prior to mobilisation to a national incident?	2	✔
	2.4 - Deployment Resilience	2.4.1 - The organisation has the ability to deploy nationally for 3 consecutive days?	3	
		2.4.2 - If requested, the organisation has the ability to deploy all declared teams to a national incident?	3	
		2.4.3 - Does the organisation have resilience to deploy locally if all declared Assets are mobilised nationally?	3	
		2.4.4 - Please detail how many trained Module 3 staff are available for deployment?	3	
		2.4.5 - Please detail how many trained Module 4 staff are available for deployment?	3	

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Core Area	KAA	Statement	Grade*	Action Plan?
		2.4.6 - Please detail how many trained Team Commanders are available for deployment?	3	
3. Response	3.1 - Incident Documentation	3.1.1 - Are Risk Assessments, SOPs, Decision Models (JESIP) and Briefing Models available for use at a national incident?	3	
	3.2 - SHA Operations	3.2.1 - The organisation understands how to book-in and book-out at a MASHA?	2	✓
	3.3 - Welfare	3.3.1 - The organisation understands the role of the Asset Team Manager?	2	✓
4. Post Incident	4.1 - Recovery, Repatriation & Decontamination	4.1.1 - The organisation has a process for decontamination of PPE and equipment and where necessary, replacement items?	3	
	4.2 - Post Incident Documentation	4.2.1 - The organisation has a process in place for debriefing and operational learning?	3	
		4.2.2 - The organisation understands the process for claiming costs against a national deployment?	3	

*Grade 1: Inadequate | Grade 2: Requires Improvement | Grade 3: Good | Grade 4: Outstanding

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2.2 Action Plans

Statement	ID	Action Plan Details	Resolve By
1.1.11 Staff receive Initial Module 4 training through an appropriately qualified Instructor?	A633	Lincolnshire FRS must ensure that training and assessment of staff is delivered with qualified Instructors. Please recertify the Instructor cadre, to ensure effective assessment of operators. Current instructors requalified through Rescue 3. New instructors will be trained via a recognized pathway. At present that would be Rescue 3 but other pathways are being investigated.	30/06/2022 30/05/22
1.1.16 Staff receive Recertification Module 4 training through an appropriately qualified Instructor?	A634	Lincolnshire FRS must ensure that training and assessment of staff is delivered with qualified Instructors. Please recertify the Instructor cadre, to ensure effective assessment of operators. Current instructors requalified through Rescue 3. New instructors will be trained via a recognized pathway. At present that would be Rescue 3 but other pathways are being investigated.	30/06/2022 30/05/22
1.1.20 Where required, staff receive Initial Team Commander training, or equivalent, over a minimum of 13 hours, spread over 2 days?	A635	NRAT recommends that the Team Commander course is crossed mapped against ICL1 training within Lincs FRS. Work ongoing to cross map. Gap analysis being carried out. Notts Fire and Rescue have conducted similar process and identified common gaps which have been addressed with a E learning package. LFR to adapt and place on LearnPro for all crew managers	30/06/2022 30/06/2022
1.1.22 All training detailed previously is effectively recorded and available for scrutiny?	A636	Please adjust PDRPRO to allow staff to record their annual CPD sessions in class 2 water. Box to be added on LearnPro to add annual mandatory session onto recording system	30/06/2022 Completed

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1.2.1 The full list of rescue equipment and PPE detailed within the FRCO, for the team type declared, is available for deployment?	A637	Please rectify the following issues with equipment. Helmets do not conform to FRCO Pas028 specification. Decision on helmet awaiting approval There are no children's lifejackets. Life Life Jackets have been ordered There is no GPS mapping facility for mobile crews. All crews have GPS mapping.	30/06/2022 30/03/22
1.4.2 The organisation holds an Insurance Policy detailing minimum Employers' Liability of 5 million pounds and Public Liability of 10 million pounds?	A639	Please provide evidence of current and level of insurance. Thank you. Insurance details have been provided	30/04/2022 Completed
2.2.1 Is there a National Deployment Guidance document?	A641	Please consider reviewing the document to include a flood annex, where team specification is detailed or signposted. RGN to be reviewed to consider flood annex	30/06/2022 30/06/22

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Statement	ID	Action Plan Details	Resolve By
2.3.2 Is there a system for the effective reviewing of CPD compliance prior to mobilisation to a national incident?	A652	Please update PDRPRO dashboard to include the annual CPD courses across Module 3 and Module 4. Box to be added on LearnPro to add annual mandatory session onto recording system	30/06/2022 30/06/22
3.2.1 The organisation understands how to book-in and book-out at a MASHA?	A654	Please continue with plan to deliver this training to officers. MASHA training being developed for officers	30/06/2022 30/06/22
3.3.1 The organisation understands the role of the Asset Team Manager?	A655	Continue with plan to develop knowledge within the officer group undertaking a welfare role nationally. To be included in officer training program	30/06/2022 30/06/22

2.3 Notable Practice

Statement	Grade	NRAT Comment
1.1.5 Staff receive a further 6 hours of Module 3 CPD training, totaling 12 hours annually?	4	Local CPD training is detailed every 3 months within the PDRPRO recording system. Learnpro further details the training sessions that may be used during these sessions. There are 4 sessions detailed within the SRT packages.
1.1.14 Staff receive a further 6 hours of Module 4 CPD training, totalling 12 hours annually?	4	Local CPD training is detailed every 3 months within the PDRPRO recording system. Learnpro further details the training sessions that may be used during these sessions. There are 4 sessions detailed within the powerboat packages.
2.1.4 The organisation has a system that allows for effective mobilisation via National Resilience Fire Control?	4	Lincolnshire has a fulltime Control Room and engrained mobilisation system. Staff are either fulltime, or on-call.
2.1.5 The organisation has a process in place to confirm Availability monthly on the National Resilience WebApp System.	4	This confirmation is carried out daily through Fire Control, as part of the Home Office requirements. This is in excess of the monthly FRCO requirement.

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3. NRAT Findings

Core Area 1 – Preparedness
KAA 1.1 - Training

Statement	NRAT Comment	Grade	Action Plan(s)
1.1.1 - Staff receive Initial Module 3 training at a location which accommodates Class 2 water?	LLangollen is used by Lincolnshire FRS, regardless of how the course is led. This venue is a common environment for Mod 3 training and can provide the challenges required within class 2 water.	3	
1.1.2 - Staff receive Initial Module 3 training through an appropriately qualified Instructor?	Lincolnshire's staff are trained through Outreach. This is either directly, or through Outreach in-house instructors.	3	
1.1.3 - Staff receive Initial Module 3 training over a minimum of 26 hours, spread over 4 days?	The 5 day course, when run by by Lincs Instructors includes travel over two of the days. This effectively reduces the course to a 4 day event, which is still compliant.	3	

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Statement	NRAT Comment	Grade	Action Plan(s)
1.1.4 - Annually, staff receive 6 hours of Module 3 CPD training at a location which accommodates Class 2 water?	Lincs FRS has four water rescue stations and all staff received Recertification training in Wales during 2021. Nene Water center will be used during 2022 for a one day, Instructor-led CPD day. This training will not take place during a recertification year for individuals. Linc FRS Recertification runs over 3 days in Wales and includes 16.5 hours in-water training with additional hours dry training. I recommend that Linc FRS model their re-certification course to include both the annual wet CPD (6 hours) and the Recertification (12 hours). This will allow them to not attend Nene during the recertification years and allows the current training plan to adhere to the FRCO. The recertification course must be 12 hours of training, however, the FRCO does not state how many of these hours should be in class 2 water. This is left to the Instructor to dictate.	3	
1.1.5 - Staff receive a further 6 hours of Module 3 CPD training, totaling 12 hours annually?	Local CPD training is detailed every 3 months within the PDRPRO recording system. Learnpro further details the training sessions that may be used during these sessions. There are 4 sessions detailed within the SRT packages.	4	
1.1.6 - Staff receive Recertification Module 3 training at a location which accommodates Class 2 water?	LLangollen is used by Lincolnshire FRS. This venue is a common environment for Mod 3 training and can provide the challenges required within class 2 water.	3	
1.1.7 - Staff receive Recertification Module 3 training through an appropriately qualified Instructor?	Lincolnshire's staff are trained through Outreach. This is either directly, or through Outreach in-house instructors. Recertification is delivered by the in-house instructors.	3	

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Statement	NRAT Comment	Grade	Action Plan(s)
1.1.8 - When Annual CPD has not been Instructor-led, staff receive 3-yearly Recertification Module 3 training over a minimum of 18 hours, spread over 3 days?	Not applicable in this case, as Lincolnshire FRS use Instructors for annual CPD training.	3	
1.1.9 - When Annual CPD has been Instructor-led, staff receive 3-yearly Recertification Module 3 training over a minimum of 12 hours, spread over 2 days?	Linc FRS Recertification runs over 3 days in Wales and includes 16.5 hours in-water training with additional hours dry training. I recommend that Linc FRS model their re-certification course to include both the annual wet CPD (6 hours) and the Recertification (12 hours). This will allow them to not attend Nene during the recertification years and allows the current training plan to adhere to the FRCO. The recertification course must be 12 hours of training, however, the FRCO does not state how many of these hours should be in class 2 water. This is left to the Instructor to dictate.	3	
1.1.10 - Staff receive Initial Module 4 training at a location which accommodates Class 2 water?	The Humber is used by a number of organisations and is regarded as suitable for delivery of Module 4.	3	
1.1.11 - Staff receive Initial Module 4 training through an appropriately qualified Instructor?	Lincs FRS has 3 Instructors, that were taught originally through Rescue 3 as Instructors. These qualifications have lapsed and Lincs FRS are looking at ways to reinstate the qualification. Currently, they have a number of Module 4 staff that are in-date but not enough to allow for a national deployment. This is a process that will be reviewed and rectified in 2022.	1	**A633**: Lincolnshire FRS must ensure that training and assessment of staff is delivered with qualified Instructors. Please recertify the Instructor cadre, to ensure effective assessment of operators. **Resolve By**: 30/06/2022
1.1.12 - Staff receive Initial Module 4 training over a minimum of 28 hours, spread over 4 days?	Lincolnshire FRS deliver a 2 day RYA course, followed by 4 days of Module 4 training, as per the FRCO. Thank you.	3	

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Statement	NRAT Comment	Grade	Action Plan(s)
1.1.13 - Annually, staff receive 6 hours of Module 4 CPD training at a location which accommodates Class 2 water?	This training is planned for 2022 and will comply with the FRCO requirements. As with the Module 3 element, this training is in addition to any recertification and should be completed each year.	3	
1.1.14 - Staff receive a further 6 hours of Module 4 CPD training, totalling 12 hours annually?	Local CPD training is detailed every 3 months within the PDRPRO recording system. Learnpro further details the training sessions that may be used during these sessions. There are 4 sessions detailed within the powerboat packages.	4	
1.1.15 - Staff receive Recertification Module 4 training at a location which accommodates Class 2 water?	The Humber is used by a number of organisations and is regarded as suitable for delivery of Module 4.	3	
1.1.16 - Staff receive Recertification Module 4 training through an appropriately qualified Instructor?	Lincs FRS has 3 Instructors, that were taught originally through Rescue 3 as Instructors. These qualifications have lapsed and Lincs FRS are looking at ways to reinstate the qualification. Currently, they have a number of Module 4 staff that are in-date but not enough to allow for a national deployment. This is a process that will be reviewed and rectified in 2022.	1	**A634**: Lincolnshire FRS must ensure that training and assessment of staff is delivered with qualified Instructors. Please recertify the Instructor cadre, to ensure effective assessment of operators. **Resolve By**: 30/06/2022
1.1.17 - When Annual CPD has not been Instructor-led, staff receive 3-yearly Recertification Module 4 training over a minimum of 18 hours, spread over 3 days?	Not applicable. This area has been marked as Instructor's being in-date and valid. This is due to the current situation not being one of policy, rather an issue with with administration of the process.	3	
1.1.18 - When Annual CPD has been Instructor-led, staff receive 3-yearly Recertification Module 4 training over a minimum of 12 hours, spread over 2 days?	Lincolnshire FRS confirm this training is now a 2 day event at the Humber.	3	

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Statement	NRAT Comment	Grade	Action Plan(s)
1.1.19 - Staff receive First Aid training, inline with the Basic and Advanced standards detailed within the FRCO?	Lincs FRS has cross-mapped this course against the FRCO and are comfortable it meets the standard. BTACC meets PHEM level D. Thank you.	3	
1.1.20 - Where required, staff receive Initial Team Commander training, or equivalent, over a minimum of 13 hours, spread over 2 days?	To support the evidence provided, NRAT recommends that the Team Commander course is crossed mapped against ICL1 training within Lincs FRS. Any resulting training needs should be covered as appropriate.	2	**A635**: NRAT recommends that the Team Commander course is crossed mapped against ICL1 training within Lincs FRS. **Resolve By**: 30/06/2022
1.1.21 - Where required, staff receive 3-yearly Recertification Team Commander training, or equivalent, over a minimum of 6 hours?	Following any work regarding the cross mapping of the Team Commander course against ICL1; recertification requirements within ICL1 are presumed to compliant with the FRCO. This should also be reviewed following the mapping exercise.	3	
1.1.22 - All training detailed previously is effectively recorded and available for scrutiny?	PDRPRO is used for individuals recording their competencies. A review of PDRPRO shows that training is recorded for Recertification and CPD training, across both Module 3 and Module 4. It does not currently show the annual, instructor-led, CPD at Nene or the Humber. This is due to the training only being programmed for this year.	2	**A636**: Please adjust PDRPRO to allow staff to record their annual CPD sessions in class 2 water. **Resolve By**: 30/06/2022

KAA 1.2 - Equipment

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Statement	NRAT Comment	Grade	Action Plan(s)
1.2.1 - The full list of rescue equipment and PPE detailed within the FRCO, for the team type declared, is available for deployment?	During the visit, all equipment was evidenced other than a small number of items. Helmets do not conform to FRCO Pas028 specification. There are no children's lifejackets. There is no GPS mapping facility for mobile crews.	2	**A637**: Please rectify the following issues with equipment. Helmets do not conform to FRCO Pas028 specification. There are no children's lifejackets. There is no GPS mapping facility for mobile crews. **Resolve By**: 30/06/2022
1.2.2 - The full list of Decontamination equipment detailed within the FRCO, is available for deployment?	During the visit, all decontamination equipment was evidenced. Thank you.	3	
1.2.3 - The full list of First Aid equipment detailed within the FRCO, for the team type declared, is available for deployment?	During the visit, all first aid equipment was evidenced. Thank you	3	
1.2.4 - The organisation maintains an equipment and PPE inspection regime, supported by a defined procedure, with records available if required?	Further to the evidence provided, all equipment was seen to be stored in a professional manner. Thank you.	3	

KAA 1.3 - Health and Safety

Statement	NRAT Comment	Grade	Action Plan(s)
1.3.1 - The organisation has suitable risk assessments in place for water rescue activities?	Thank you for providing evidence of water rescue risk assessments. The score, in this question, reflects the process of hosting risk assessments, rather than the local content within the documents.	3	

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Statement	NRAT Comment	Grade	Action Plan(s)
1.3.2 - The organisation has Standard Operating Procedures in place for water rescue activities?	Thank you for providing evidence of water rescue operating procedures. The score, in this question, reflects the process of hosting operating procedures, rather than the local content within the documents.	3	
1.3.3 - The organisation has a suitable method for the recording and functioning of incident briefing and deployment information?	Thank you for the evidence provided.	3	
1.3.4 - Please detail any organisational fitness programme.	Thank you for the evidence provided.	3	

KAA 1.4 - Insurance and Finance Arrangements

Statement	NRAT Comment	Grade	Action Plan(s)
1.4.1 - A credit card is available for use during a national deployment?	Thank you for the evidence provided.	3	
1.4.2 - The organisation holds an Insurance Policy detailing minimum Employers' Liability of 5 million pounds and Public Liability of 10 million pounds?	Thank you for the evidence provided, however, this information is not in-date and does not show the appropriate evidence.	2	**A639**: Please provide evidence of current and level of insurance. Thank you. **Resolve By**: 30/04/2022

Core Area 2 – Mobilisation
KAA 2.1 - Asset Availability

Statement	NRAT Comment	Grade	Action Plan(s)
2.1.1 - Please confirm SPOC details	Thank you for the evidence provided.	3	
2.1.2 - Please confirm Station and Asset locations are correct on the National Resilience WebApp System.	To reflect the likely new declaration of two boat assets, NR has update the system to show Gainsborough and Spalding as the stations hosting teams.	3	

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Statement	NRAT Comment	Grade	Action Plan(s)
2.1.3 - Please confirm Team Types are correctly detailed against Stations on the National Resilience WebApp System.	To reflect the likely new declaration of two boat assets, NR has update the system to show Gainsborough and Spalding as the stations hosting teams. Whilst further adjustment is made with powerboat provision, the teams have been set to Type C (SRT) and this will allow Lincolnshire to change their status to Available, when appropriate.	3	
2.1.4 - The organisation has a system that allows for effective mobilisation via National Resilience Fire Control?	Lincolnshire has a fulltime Control Room and engrained mobilisation system. Staff are either fulltime, or on-call.	4	
2.1.5 - The organisation has a process in place to confirm Availability monthly on the National Resilience WebApp System.	This confirmation is carried out daily through Fire Control, as part of the Home Office requirements. This is in excess of the monthly FRCO requirement.	4	

KAA 2.2 - Documentation

Statement	NRAT Comment	Grade	Action Plan(s)
2.2.1 - Is there a National Deployment Guidance document?	Thank you for the evidence provided. The generic national deployment document covers a broad range and specifically, for this review, details that all staff should review competency and detail equipment, prior to deployment. Given the complexities of team specification, it would be beneficial to include within an annex, the Team Specifications for a Flood Deployment.	2	**A641**: Please consider reviewing the document to include a flood annex, where team specification is detailed or signposted. **Resolve By**: 30/06/2022
2.2.2 - Is the document available to guide staff during a national mobilisation?	Thank you	3	

KAA 2.3 - Competency

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Statement	NRAT Comment	Grade	Action Plan(s)
2.3.1 - Is there a system for the effective reviewing of main training qualifications prior to mobilisation to a national incident?	Pdrpro easily details main qualifications and is available for review during any national deployment.	3	
2.3.2 - Is there a system for the effective reviewing of CPD compliance prior to mobilisation to a national incident?	When reviewing CPD competency prior to deployment, the PDRPRO dashboard does not show full training requirements. This is due to the annual Nene and Humber CPD courses yet to be programmed onto the dashboard. Without this, it is difficult to see if an individual is maintaining the training standard detailed within the FRCO.	2	**A652**: Please update PDRPRO dashboard to include the annual CPD courses across Module 3 and Module 4. **Resolve By**: 30/06/2022

KAA 2.4 - Deployment Resilience

Statement	NRAT Comment	Grade	Action Plan(s)
2.4.1 - The organisation has the ability to deploy nationally for 3 consecutive days?	Thank you for the evidence provided. Deployment length is also discussed within the national deployment guide.	3	
2.4.2 - If requested, the organisation has the ability to deploy all declared teams to a national incident?	Lincolnshire's new model will have 4 boat teams in-county, with 2 declared on the national asset register. This will provide a realistic opportunity to deploy when in-county requirements are not stretched, whilst providing resilience in Lincolnshire. Thank you.	3	
2.4.3 - Does the organisation have resilience to deploy locally if all declared Assets are mobilised nationally?	Lincolnshire's new model will have 4 boat teams in-county, with 2 declared on the national asset register. This will provide a realistic opportunity to deploy when in-county requirements are not stretched, whilst providing resilience in Lincolnshire. Thank you.	3	

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Statement	NRAT Comment	Grade	Action Plan(s)
2.4.4 - Please detail how many trained Module 3 staff are available for deployment?	Thank you for the evidence provided.	3	
2.4.5 - Please detail how many trained Module 4 staff are available for deployment?	Thank you for the evidence provided.	3	
2.4.6 - Please detail how many trained Team Commanders are available for deployment?	Thank you for the evidence provided. Following the completion of the Team Commander cross mapping exercise, ICL1 officers with Module 3 and Module 4 training, will the count towards this number.	3	

Core Area 3 – Response
KAA 3.1 - Incident Documentation

Statement	NRAT Comment	Grade	Action Plan(s)
3.1.1 - Are Risk Assessments, SOPs, Decision Models (JESIP) and Briefing Models available for use at a national incident?	Thank you for the evidence provided. The data terminals were evidenced during the visit.	3	

KAA 3.2 - SHA Operations

Statement	NRAT Comment	Grade	Action Plan(s)
3.2.1 - The organisation understands how to book-in and book-out at a MASHA?	Thank you for the evidence provided.	2	**A654**: Please continue with plan to deliver this training to officers. **Resolve By**: 30/06/2022

KAA 3.3 - Welfare

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Statement	NRAT Comment	Grade	Action Plan(s)
3.3.1 - The organisation understands the role of the Asset Team Manager?	Thank you for the evidence provided. This role is detailed within Lincolnshire's National Deployment Guidance, however, as stated in the submission, this has been highlighted as a deficiency and is being planned for.	2	**A655**: Continue with plan to develop knowledge within the officer group undertaking a welfare role nationally. **Resolve By**: 30/06/2022

Core Area 4 – Post Incident
KAA 4.1 - Recovery, Repatriation & Decontamination

Statement	NRAT Comment	Grade	Action Plan(s)
4.1.1 - The organisation has a process for decontamination of PPE and equipment and where necessary, replacement items?	Further details for decontamination is contained within both Risk Assessments provided and the SOP.	3	

KAA 4.2 - Post Incident Documentation

Statement	NRAT Comment	Grade	Action Plan(s)
4.2.1 - The organisation has a process in place for debriefing and operational learning?	Lincolnshire has detailed their debriefing process, which shows how crews are able to develop from operational learning.	3	
4.2.2 - The organisation understands the process for claiming costs against a national deployment?	Thank you. This is detailed within Lincolnshire's Deployment Guidance.	3	

End of Assurance Report

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